

**TOOELE CITY CORPORATION**

**ORDINANCE 2026-16**

**AN ORDINANCE OF THE TOOELE CITY COUNCIL ADOPTING AN EXECUTIVE COMPENSATION SCHEDULE FOR FISCAL YEAR 2026-2027.**

WHEREAS, Senate Bill 91 of the 2024 Utah Legislature, effective May 1, 2024, amended ordinance and public hearing requirements for fixing elective and statutory officer compensation, adopting a compensation schedule, and increasing executive municipal officer compensation; and,

WHEREAS, Utah Code §10-3-818(1) states that “The elective and statutory officers of municipalities shall receive the compensation for their services that the governing body fixes by ordinance adopting compensation or compensation schedules enacted after public hearing,” and Tooele City’s governing body is the City Council; and,

WHEREAS, Utah Code §10-3-818(2) provides that “Before a governing body may adopt a final budget...that includes a compensation increase for an executive municipal officer, the governing body” shall hold a public hearing noticed at least seven days prior to the hearing, and that the hearing be separate from, and precede, the budget public hearing; and,

WHEREAS, the term “executive municipal officer” in Utah Code §10-3-818 is defined to mean the city manager or chief administrative officer, assistant city manager or assistant chief administrative officer, city attorney, city department heads, and the chief assistant or chief deputy to department heads; and,

WHEREAS, Tooele City, pursuant to its enacted Personnel Policies & Procedures Manual (“Policy Manual”), finds and understands that the elected Mayor under Tooele City’s charter and council-mayor forms of government, while potentially being included in the definition of “executive municipal officer,” is nonetheless an elected official and, therefore, is appropriately governed by the Elected Officials’ Compensation & Allowances provisions of the Policy Manual (see Tooele City Charter Section 2-02, Tooele City Code Chapter 1-6, and Policy Manual §4B3 and §9H); and,

WHEREAS, Tooele City, pursuant to its enacted Policy Manual, finds and understands that “head or chief of a city...department or division” provision of UCA §10-3-818 refers to the Directors of the Administration Departments (including the City Attorney) appointed by the Mayor with the consent of the City Council, exempt from FLSA overtime and other provisions, and not enjoying merit protections in their positions (see Charter Section 2-06, TCC §1-6-4(2), Policy Manual §4B4 and §9G), and this Ordinance will use the UCA §10-3-818 term “executive municipal officers” to mean, and to be used in the stead of, the terms Department Heads, Department Directors, and Appointed Officials; and,

WHEREAS, Tooele City, pursuant to its enacted Policy Manual, finds and understands that Tooele City does not have chief assistant and chief deputy to department head positions, as in larger cities, and that existing assistant positions are not mayoral appointments, “are classified as Regular status employees...and are not considered as appointed employees” or executive municipal officers (Policy Manual §4B4c) (see also TCC §1-6-4(2)); and,

WHEREAS, Tooele City Code §1-5-11(1) provides that “The council shall, by resolution in June of each municipal election year, fix the compensation per term of any and all Tooele City officers to be elected”; and,

WHEREAS, Tooele City Code §1-5-11(2) provides that “The council shall adopt a salary schedule for all Tooele City employees with each fiscal year’s budget”; and,

WHEREAS, the Policy Manual contains the policies, procedures, and processes to be used in the administration of City personnel matters, including compensation and benefits as well as Policy Manual amendments; and,

WHEREAS, Policy Manual Section 9 delineates the policies and procedures for the City’s administration of compensation of Tooele City employees including, but not limited to:

- Assigning positions to a salary grade on the Tooele City Salary Schedule which includes established fiscal controls via minimum and maximum rates of pay for each salary grade;
- Assigning employee steps within the salary grade upon hire or promotion;
- Awarding a step increase in pay for completion of an orientation period, and annual merit increases for employees who have received the required score on their most recent performance evaluation;
- Adjusting compensation for Cost of Living (COLA) or other adjustments made to the approved Salary Schedule;
- Awarding a Tenured Service Performance Bonus, consistent with Tooele City Personnel Policies & Procedures Manual, payment to employees who are at the maximum of their position’s salary range and ineligible for further increases;
- Complying with the Fair Labor Standards Act (FLSA) and the City’s administration of compensation for FLSA exempt employees;
- Payment of stipends at rates approved with the fiscal year budget;
- Calculating and paying severance pay for appointed employees; and,
- Etc.

WHEREAS, compensation for executive municipal officer compensation proposed in the fiscal year 2026-2027 budget continues to align with the Policy Manual and the proposed Tooele City Salary Schedule (compensation schedule) for fiscal year 2026-2027; and,

WHEREAS, other Sections of the Policy Manual provide for benefits, paid leave accrual, leave cash-outs upon termination, sick leave buy-backs for eligible employees, etc., and any revisions require approval of the City Council through amendments to the Policy Manual; and,

WHEREAS, the Policy Manual, Salary Schedule, City Budget, and this Ordinance anticipate and budget for the increased compensation of each city employee, including executive municipal officers, and the public hearing conducted regarding, and prior to, this Ordinance satisfies the requirements of Utah Code §10-3-818 for the fiscal year's compensation, including compensation increases; and,

WHEREAS, on June 17, 2026, the City Council convened a duly-noticed public hearing, prior to and separate from the budget public hearing, satisfying the requirements of UCA §10-3-818; and,

WHEREAS, the City Council has considered the potential impact that this Ordinance may have on family health, stability, and formation:

NOW, THEREFORE, BE IT RESOLVED BY THE TOOELE CITY COUNCIL that the Tooele City Salary Schedule (compensation schedule) for fiscal year 2026-2027 (Exhibit A) is hereby adopted and includes all anticipated compensation increases for executive municipal officers of Tooele City Corporation (for comparison, see also the compensation schedule for fiscal year 2025-2026, attached as Exhibit B).

BE IT FURTHER RESOLVED that, following the public hearing, approval of this Ordinance shall satisfy the resolution requirement of TCC §1-5-11 and the requirements of UCA §10-3-818.

This Ordinance shall become effective retroactive to the first pay period of the fiscal year 2026-2027 budget, without further publication, by authority of the Tooele City Charter.

IN WITNESS WHEREOF, this Ordinance is passed by the Tooele City Council this 17<sup>th</sup> day of June, 2026.

TOOELE CITY COUNCIL

(For)

(Against)

Melodi Dorch

Justin Brady

Alan Hoffman

McCall

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\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

ABSTAINING: \_\_\_\_\_

MAYOR OF TOOELE CITY

(Approved)

(Disapproved)

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ATTEST:

Shilo Baker  
Shilo Baker, City Recorder



Approved as to Form:  
Andrew Stagg, Asst. City Attorney for

Matthew C. Johnson, City Attorney

EXHIBIT A

Tooele City Salary Schedule  
for Fiscal Year 2026-2027

and

Executive Municipal Officer Position  
Salary Grades  
for Fiscal Year 2026-2027

**GENERAL SALARY SCHEDULE - Revised: 06/21/2026 for FYE 6/2027**

STEPS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
1	HOURLY	14.15	14.43	14.72	15.01	15.31	15.62	15.93	16.25	16.57	16.90	17.24											1
2	HOURLY	14.94	15.24	15.54	15.85	16.17	16.50	16.83	17.16	17.50	17.86	18.21											2
3	HOURLY	15.57	15.88	16.20	16.52	16.85	17.19	17.53	17.89	18.24	18.61	18.98											3
4	HOURLY	16.49	16.82	17.16	17.50	17.85	18.21	18.57	18.94	19.32	19.71	20.10											4
5	HOURLY	17.43	17.78	18.13	18.50	18.87	19.24	19.63	20.02	20.42	20.83	21.25											5
																							
6	HOURLY	18.23	18.60	18.97	19.35	19.74	20.13	20.53	20.95	21.36	21.79	22.23	22.67	23.13	23.59	24.06	24.54	25.03	25.53	26.04	26.56	27.09	6
7	HOURLY	19.13	19.51	19.91	20.30	20.71	21.12	21.55	21.98	22.42	22.86	23.32	23.79	24.26	24.75	25.24	25.75	26.26	26.79	27.33	27.87	28.43	7
8	HOURLY	20.11	20.52	20.93	21.34	21.77	22.21	22.65	23.10	23.57	24.04	24.52	25.01	25.51	26.02	26.54	27.07	27.61	28.16	28.73	29.30	29.89	8
9	HOURLY	21.12	21.55	21.98	22.42	22.87	23.32	23.79	24.27	24.75	25.25	25.75	26.27	26.79	27.33	27.87	28.43	29.00	29.58	30.17	30.78	31.39	9
10	HOURLY	22.21	22.65	23.11	23.57	24.04	24.52	25.01	25.51	26.02	26.54	27.07	27.61	28.17	28.73	29.30	29.89	30.49	31.10	31.72	32.35	33.00	10
11	HOURLY	23.48	23.95	24.43	24.92	25.41	25.92	26.44	26.97	27.51	28.06	28.62	29.19	29.78	30.37	30.98	31.60	32.23	32.88	33.53	34.20	34.89	11
12	HOURLY	24.97	25.47	25.97	26.49	27.02	27.56	28.12	28.68	29.25	29.84	30.43	31.04	31.66	32.30	32.94	33.60	34.27	34.96	35.66	36.37	37.10	12
13	HOURLY	25.91	26.42	26.95	27.49	28.04	28.60	29.17	29.76	30.35	30.96	31.58	32.21	32.85	33.51	34.18	34.87	35.56	36.27	37.00	37.74	38.49	13
14	HOURLY	27.47	28.02	28.58	29.16	29.74	30.33	30.94	31.56	32.19	32.83	33.49	34.16	34.84	35.54	36.25	36.98	37.72	38.47	39.24	40.03	40.83	14
15	HOURLY	29.13	29.71	30.30	30.91	31.53	32.16	32.80	33.46	34.13	34.81	35.51	36.22	36.94	37.68	38.43	39.20	39.98	40.78	41.60	42.43	43.28	15
15	ANNUAL	80,584	81,795	83,031	84,292	85,578	86,889	88,227	89,592	90,984	92,403	93,851	95,328	96,835	98,372	99,939	101,536	103,163	104,822	106,513	108,236	110,002	15
16	HOURLY	30.87	31.49	32.12	32.76	33.42	34.08	34.77	35.46	36.17	36.89	37.63	38.39	39.15	39.94	40.73	41.55	42.38	43.23	44.09	44.97	45.87	16
16	ANNUAL	84,213	85,468	86,757	88,081	89,439	90,832	92,261	93,726	95,228	96,767	98,343	99,956	101,607	103,296	105,023	106,788	108,592	110,436	112,321	114,247	116,215	16
17	HOURLY	32.72	33.37	34.04	34.72	35.42	36.13	36.85	37.58	38.34	39.10	39.89	40.68	41.50	42.33	43.17	44.04	44.92	45.82	46.73	47.67	48.62	17
17	ANNUAL	88,057	89,419	90,817	92,251	93,720	95,224	96,764	98,340	99,953	101,604	103,293	105,020	106,785	108,589	110,433	112,317	114,242	116,207	118,212	120,257	122,342	17
18	HOURLY	34.68	35.38	36.08	36.80	37.54	38.29	39.06	39.84	40.64	41.45	42.28	43.12	43.98	44.86	45.76	46.68	47.61	48.56	49.53	50.52	51.54	18
18	ANNUAL	92,138	93,581	95,052	96,553	98,084	99,645	101,236	102,858	104,511	106,194	107,907	109,650	111,423	113,226	115,059	116,923	118,817	120,741	122,695	124,679	126,693	18
19	HOURLY	36.78	37.51	38.26	39.03	39.81	40.61	41.42	42.25	43.09	43.95	44.83	45.73	46.64	47.58	48.53	49.50	50.49	51.50	52.53	53.58	54.65	19
19	ANNUAL	96,468	97,927	99,416	100,935	102,484	104,063	105,672	107,311	108,980	110,679	112,408	114,167	115,956	117,775	119,624	121,503	123,412	125,351	127,320	129,319	131,348	19
20	HOURLY	38.97	39.75	40.54	41.35	42.18	43.02	43.88	44.76	45.66	46.57	47.50	48.45	49.42	50.41	51.42	52.44	53.49	54.56	55.65	56.77	57.90	20
20	ANNUAL	101,050	102,571	104,122	105,703	107,314	108,955	110,626	112,327	114,058	115,819	117,610	119,431	121,282	123,163	125,074	127,015	128,986	130,987	133,018	135,079	137,170	20
21	HOURLY	42.10	42.94	43.80	44.67	45.57	46.48	47.41	48.35	49.32	50.31	51.31	52.34	53.39	54.45	55.54	56.65	57.79	58.94	60.12	61.32	62.55	21
21	ANNUAL	107,558	109,139	110,750	112,391	114,062	115,763	117,494	119,255	121,046	122,867	124,718	126,609	128,540	130,511	132,522	134,573	136,664	138,795	140,966	143,177	145,428	21

STEPS		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
22	HOURLY	45.46	46.37	47.30	48.24	49.21	50.19	51.20	52.22	53.26	54.33	55.42	56.53	57.66	58.81	59.98	61.18	62.41	63.66	64.93	66.23	67.55	22
22	ANNUAL	94,559	96,450	98,379	100,347	102,354	104,401	106,489	108,618	110,791	113,007	115,267	117,572	119,923	122,322	124,768	127,264	129,809	132,405	135,053	137,754	140,509	22
23	HOURLY	49.10	50.08	51.08	52.10	53.14	54.21	55.29	56.40	57.52	58.67	59.85	61.04	62.26	63.51	64.78	66.08	67.40	68.75	70.12	71.52	72.95	23
23	ANNUAL	102,118	104,181	106,244	108,369	110,538	112,747	115,002	117,302	119,648	122,041	124,482	126,971	129,511	132,101	134,743	137,438	140,187	142,990	145,850	148,767	151,743	23
24	HOURLY	53.03	54.09	55.17	56.28	57.40	58.55	59.72	60.91	62.13	63.37	64.64	65.94	67.25	68.60	69.97	71.37	72.80	74.25	75.74	77.25	78.80	24
24	ANNUAL	110,301	112,507	114,757	117,052	119,393	121,781	124,217	126,701	129,235	131,820	134,456	137,145	139,888	142,686	145,539	148,450	151,419	154,448	157,537	160,687	163,901	24
25	HOURLY	60.98	62.20	63.44	64.71	66.01	67.33	68.67	70.05	71.45	72.88	74.33	75.82	77.34	78.88	80.46	82.07	83.71	85.39	87.09	88.84	90.61	25
25	ANNUAL	126,837	129,374	131,961	134,601	137,293	140,039	142,839	145,696	148,610	151,582	154,614	157,706	160,860	164,078	167,359	170,706	174,120	177,603	181,155	184,778	188,473	25
NOS	SALARIED	Salary TBD with FY Budget Process																				NOS	

Note: This schedule rounds to the nearest penny. Due to rounding, some rates will be +/- the stated %. Due to rounding stated annual may be slightly off.  
Annual is calculated by multiplying the number of hours worked per week X 52 X hourly rate of pay.

### POLICE OFFICER SALARY SCHEDULE

STEPS		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
PO50	Cadet	26.59																					
	ANNUAL	58,082																					
PO51	PO I	31.10	31.72																				
	ANNUAL	87,912	89,270																				
PO52	PO II		34.09	34.77	35.46	36.17																	
	ANNUAL		74,443	75,932	77,450	78,999	80,579	81,786	83,015														
PO53	Corporal/ PO III			40.43	41.23	42.06	42.90	43.76	44.63	45.53	46.44	47.37	48.31	49.28	50.26								
	ANNUAL			88,290	90,056	91,857	93,694	95,568	97,479	99,429	101,417	103,446	105,515	107,625	109,777								
PO54	Sergeant									46.98	47.92	48.88	49.86	50.85	51.87	52.91	53.97	55.05	56.15	57.27	58.42		
	ANNUAL									102,608	104,661	106,754	108,889	111,067	113,288	115,554	117,865	120,222	122,627	125,079	127,581		
PO55	Lieutenant										54.47	55.56	56.67	57.81	58.96	60.14	61.35	62.57	63.82	65.10			
	ANNUAL										118,869	121,349	123,778	126,251	128,776	131,352	133,979	136,658	139,391	142,179			
PO56	Captain											60.42	61.63	62.86	64.12	65.40	66.71	68.05	69.41				
	ANNUAL											131,964	134,803	137,695	140,641	142,642	145,698	148,812	151,985				
PO57	Chief*												67.03	68.37	69.74	71.13	72.56	74.01	75.49	77.00			
	ANNUAL												148,394	149,322	152,309	155,355	158,462	161,631	164,864	168,161			

Note: This schedule rounds to the nearest penny. Due to rounding, some rates will be +/- the stated %. Due to rounding stated annual may be slightly off.  
Annual is calculated by multiplying hourly rate X 2184 hours per year.



Executive Municipal Officer Position  
Salary Grades  
for Fiscal Year 2026-2027

Position	Salary Grade
City Attorney	25
City Recorder/Purchasing Agent	22
Community Development Director	24
Economic Development Director	22
Finance Director	24
Fire Chief	24
HR Director/Treasurer	24
IT Director	24
Library Director	22
Parks & Recreation Director	24
PSD/Chief of Police	PO57
Public Works Director	24

## EXHIBIT B

Tooele City Salary Schedule  
for fiscal year 2025-2026

**GENERAL SALARY SCHEDULE - Revised: 06/22/2025 for FYE 6/2026**

STEPS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
1	HOURLY	13.70	13.97	14.25	14.54	14.83	15.13	15.43	15.74	16.05	16.37	16.70										
2	HOURLY	14.47	14.76	15.05	15.36	15.66	15.98	16.30	16.62	16.95	17.29	17.64										
3	HOURLY	15.08	15.38	15.69	16.00	16.32	16.65	16.98	17.32	17.67	18.02	18.38										
4	HOURLY	15.97	16.29	16.62	16.95	17.29	17.63	17.98	18.34	18.71	19.09	19.47										
5	HOURLY	16.88	17.22	17.56	17.91	18.27	18.64	19.01	19.39	19.78	20.17	20.58										
																						
6	HOURLY	17.66	18.01	18.37	18.74	19.12	19.50	19.89	20.29	20.69	21.11	21.53	21.96	22.40	22.85	23.30	23.77	24.24	24.73	25.22	25.73	26.24
7	HOURLY	18.53	18.90	19.28	19.66	20.06	20.46	20.87	21.29	21.71	22.15	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.47	26.99	27.53
8	HOURLY	19.48	19.87	20.27	20.67	21.09	21.51	21.94	22.38	22.82	23.28	23.75	24.22	24.71	25.20	25.70	26.22	26.74	27.28	27.82	28.38	28.95
9	HOURLY	20.46	20.87	21.29	21.71	22.15	22.59	23.04	23.50	23.97	24.45	24.94	25.44	25.95	26.47	27.00	27.54	28.09	28.65	29.22	29.81	30.40
10	HOURLY	21.51	21.94	22.38	22.83	23.28	23.75	24.22	24.71	25.20	25.71	26.22	26.74	27.28	27.83	28.38	28.95	29.53	30.12	30.72	31.34	31.96
11	HOURLY	22.74	23.19	23.66	24.13	24.61	25.11	25.61	26.12	26.64	27.18	27.72	28.27	28.84	29.42	30.00	30.61	31.22	31.84	32.48	33.13	33.79
12	HOURLY	24.18	24.66	25.16	25.66	26.17	26.70	27.23	27.78	28.33	28.90	29.48	30.06	30.67	31.28	31.90	32.54	33.19	33.86	34.53	35.23	35.93
13	HOURLY	25.09	25.59	26.10	26.63	27.16	27.70	28.26	28.82	29.40	29.98	30.58	31.20	31.82	32.46	33.11	33.77	34.44	35.13	35.83	36.55	37.28
14	HOURLY	26.61	27.14	27.69	28.24	28.80	29.38	29.97	30.57	31.18	31.80	32.44	33.09	33.75	34.42	35.11	35.81	36.53	37.26	38.01	38.77	39.54
15	HOURLY	28.21	28.77	29.35	29.94	30.54	31.15	31.77	32.40	33.05	33.71	34.39	35.08	35.78	36.49	37.22	37.97	38.73	39.50	40.29	41.10	41.92
15	ANNUAL	58,677	59,850	61,047	62,268	63,514	64,784	66,080	67,401	68,749	70,124	71,527	72,957	74,416	75,905	77,423	78,971	80,551	82,162	83,805	85,481	87,191
16	HOURLY	29.90	30.50	31.11	31.73	32.36	33.01	33.67	34.35	35.03	35.73	36.45	37.18	37.92	38.68	39.45	40.24	41.05	41.87	42.70	43.56	44.43
16	ANNUAL	62,192	63,436	64,706	66,009	67,349	68,726	70,139	71,579	73,048	74,546	76,074	77,632	79,220	80,838	82,486	84,164	85,873	87,613	89,384	91,187	93,022
17	HOURLY	31.69	32.32	32.97	33.63	34.30	34.99	35.69	36.40	37.13	37.87	38.63	39.40	40.19	40.99	41.81	42.65	43.50	44.37	45.26	46.17	47.09
17	ANNUAL	65,916	67,234	68,579	69,960	71,379	72,826	74,311	75,834	77,396	78,997	80,638	82,319	84,040	85,801	87,602	89,443	91,325	93,248	95,212	97,217	99,263
18	HOURLY	33.59	34.26	34.95	35.65	36.36	37.09	37.83	38.58	39.36	40.14	40.95	41.76	42.60	43.45	44.32	45.21	46.11	47.03	47.97	48.93	49.91
18	ANNUAL	69,867	71,285	72,730	74,211	75,727	77,279	78,867	80,491	82,151	83,848	85,582	87,353	89,161	91,006	92,888	94,807	96,763	98,756	100,786	102,853	104,956
19	HOURLY	35.62	36.33	37.06	37.80	38.56	39.33	40.11	40.92	41.73	42.57	43.42	44.29	45.17	46.08	47.00	47.94	48.90	49.88	50.87	51.89	52.93
19	ANNUAL	74,090	75,571	77,083	78,624	80,197	81,801	83,437	85,106	86,809	88,544	90,315	92,121	93,964	95,843	97,756	99,704	101,687	103,705	105,758	107,846	109,969
20	HOURLY	37.74	38.49	39.26	40.05	40.85	41.67	42.50	43.35	44.22	45.10	46.00	46.92	47.86	48.82	49.80	50.79	51.81	52.85	53.90	54.98	56.08
20	ANNUAL	78,499	80,069	81,671	83,304	84,970	86,669	88,403	90,171	91,974	93,814	95,690	97,604	99,556	101,547	103,576	105,644	107,751	109,898	112,085	114,313	116,582
21	HOURLY	40.77	41.59	42.42	43.27	44.13	45.01	45.91	46.83	47.77	48.72	49.70	50.69	51.71	52.74	53.80	54.87	55.97	57.09	58.23	59.39	60.58
21	ANNUAL	84,802	86,496	88,228	89,997	91,792	93,623	95,500	97,424	99,396	101,416	103,484	105,600	107,764	109,976	112,237	114,547	116,906	119,314	121,772	124,280	126,838

STEPS		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
22	HOURLY	44.03	44.91	45.81	46.72	47.66	48.61	49.58	50.58	51.59	52.62	53.67	54.75	55.84	56.96	58.10	59.26	60.44	61.65	62.89	64.14	65.43	22
22	ANNUAL	91,682	93,414	95,282	97,188	99,132	101,114	103,137	105,199	107,303	109,449	111,636	113,871	116,149	118,472	120,841	123,258	125,723	128,237	130,802	133,418	136,087	22
23	HOURLY	47.55	48.50	49.47	50.46	51.47	52.50	53.55	54.62	55.71	56.83	57.96	59.12	60.30	61.51	62.74	64.00	65.28	66.58	67.91	69.27	70.66	23
23	ANNUAL	98,904	100,882	102,900	104,958	107,057	109,196	111,382	113,610	115,882	118,199	120,563	122,975	125,434	127,943	130,502	133,112	135,774	138,489	141,259	144,084	146,966	23
24	HOURLY	51.36	52.39	53.43	54.50	55.59	56.71	57.84	59.00	60.18	61.38	62.61	63.86	65.14	66.44	67.77	69.12	70.51	71.92	73.35	74.82	76.32	24
24	ANNUAL	106,829	108,965	111,145	113,368	115,635	117,948	120,307	122,713	125,167	127,670	130,224	132,828	135,485	138,194	140,956	143,777	146,653	149,586	152,578	155,629	158,742	24
25	HOURLY	59.06	60.24	61.45	62.67	63.93	65.21	66.51	67.84	69.20	70.58	71.99	73.43	74.90	76.40	77.93	79.49	81.08	82.70	84.35	86.04	87.76	25
25	ANNUAL	122,845	125,302	127,808	130,364	132,971	135,631	138,343	141,110	143,932	146,811	149,747	152,742	155,797	158,913	162,091	165,333	168,640	172,012	175,453	178,962	182,541	25
NOS	SALARIED	Salary TBD with FY Budget Process																				NOS	

Note: This schedule rounds to the nearest penny. Due to rounding, some rates will be +/- the stated %. Due to rounding stated annual may be slightly off.  
Annual is calculated by multiplying the number of hours worked per week X 52 X hourly rate of pay.

**POLICE OFFICER SALARY SCHEDULE**

STEPS		0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20		
PO50	Cadet	25.88																					PO50	
	ANNUAL	56,522																						
PO51	PO I	30.26	30.87																				PO51	
	ANNUAL	68,069	67,410																					
PO52	PO II			33.17	33.83	34.51	35.20																PO52	
	ANNUAL			72,443	73,852	75,370	76,877	78,415	79,991	80,785														
PO53	Corporal PO III				39.34	40.13	40.93	41.75	42.58	43.43	44.30	45.19	46.09	47.01	47.96	48.91							PO53	
	ANNUAL				85,919	87,637	89,380	91,177	93,001	94,851	96,759	98,693	100,667	102,681	104,734	106,829								
PO54	Sergeant									45.72	46.63	47.57	48.52	49.49	50.48	51.49	52.52	53.57	54.64	55.73	56.85		PO54	
	ANNUAL									99,862	101,860	103,897	105,964	108,064	110,245	112,450	114,699	116,993	119,333	121,720	124,154			
PO55	Lieutenant										53.01	54.07	55.15	56.25	57.38	58.53	59.70	60.89	62.11	63.35			PO55	
	ANNUAL										116,774	118,069	120,461	122,860	125,317	127,824	130,380	132,988	135,649	138,360				
PO56	Captain														58.80	59.98	61.18	62.40	63.65	64.92	66.22	67.54	PO56	
	ANNUAL														129,419	130,898	133,607	136,279	139,005	141,785	144,621	147,513		
PO57	Chief*															65.23	66.53	67.87	69.22	70.61	72.02	73.46	74.93	PO57
	ANNUAL															142,462	145,312	148,218	151,182	154,206	157,290	160,436	163,644	



Note: This schedule rounds to the nearest penny. Due to rounding, some rates will be +/- the stated %. Due to rounding stated annual may be slightly off.  
Annual is calculated by multiplying hourly rate X 2184 hours per year.